

POSITION	TOTAL	MALE	FEMALE	AVERAGE SALARY	WHITE NATIVE	INDIAN/ ALASKAN NATIVE	ASIAN PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
<b>CRAWFORD CENTRAL SD</b>										
<b>ADMINISTRATIVE/SUPERVISORY</b>										
District Superintendent	1	1	1	0	\$71,536	0	0	0	0	1
Assistant Superintendent	1	1	1	0	\$55,052	0	0	0	0	1
Elementary Principal	7	6	1	1	\$44,261	0	0	0	0	7
Secondary Principal	3	3	0	0	\$47,224	0	0	0	0	3
Assistant Secondary Principal	5	3	2	0	\$39,765	0	0	0	0	4
Supervisor	4	3	1	0	\$42,799	0	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>21</b>	<b>17</b>	<b>4</b>	<b>\$45,148</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>CLASSROOM TEACHERS</b>										
Elementary	130	17	113	\$30,943	0	0	0	0	0	1
Secondary	12	72	58	\$30,420	0	0	0	0	0	1
Specialized: K-12 OR Middle School	30	6	9	\$27,741	0	0	0	0	0	1
Special Education	302	98	24	\$28,808	0	0	0	0	0	1
<b>CATEGORY TOTAL</b>	<b>302</b>	<b>98</b>	<b>204</b>	<b>\$30,402</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>296</b>
<b>COORDINATE SERVICES</b>										
Business Manager	1	1	0	\$38,850	0	0	0	0	0	1
Dental Hygienist	1	0	1	\$26,200	0	0	0	0	0	1
Guidance: Elementary	5	2	3	\$37,277	0	0	0	0	0	5
Guidance: Secondary	7	5	2	\$37,678	0	0	0	0	0	7
Librarian, Elementary	4	0	4	\$28,031	0	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$35,644	0	0	0	0	0	3
Psychologist	2	1	1	\$39,232	0	0	0	0	0	2
School Nurse	6	0	6	\$31,248	0	0	0	0	0	6
Specialist	9	5	4	\$30,448	0	0	0	0	0	9
<b>CATEGORY TOTAL</b>	<b>38</b>	<b>14</b>	<b>24</b>	<b>\$33,532</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>
<b>OTHERS</b>										
Other Not Listed Above	4	1	3	\$28,653	0	0	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>\$28,653</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>TOTAL</b>	<b>365</b>	<b>130</b>	<b>235</b>	<b>\$31,594</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>358</b>	

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**1991-1992**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE			WHITE (NON- HISPANIC)					
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)						
<b>CRAWFORD CENTRAL SD</b>													
<b>ADMINISTRATIVE/SUPERVISORY</b>													
District Superintendent	1	1	0	\$74,111	0	0	0	1					
Assistant Superintendent	1	1	0	\$57,791	0	0	0	1					
Elementary Principal	6	5	1	\$48,108	0	0	0	6					
Secondary Principal	3	3	0	\$49,620	0	0	0	3					
Assistant Secondary Principal	6	4	2	\$41,164	0	0	0	5					
Supervisor	4	3	1	\$45,319	0	0	0	4					
<b>CATEGORY TOTAL</b>	<b>21</b>	<b>17</b>	<b>4</b>	<b>\$47,508</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>					
<b>CLASSROOM TEACHERS</b>													
Elementary	132	16	116	\$32,609	0	0	1	130					
Secondary	124	69	55	\$31,942	0	1	0	121					
Specialized, K-12 OR Middle School	13	3	10	\$29,506	0	0	0	13					
Special Education	30	6	24	\$30,313	0	0	0	30					
<b>CATEGORY TOTAL</b>	<b>299</b>	<b>94</b>	<b>205</b>	<b>\$31,986</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>294</b>					
<b>COORDINATE SERVICES</b>													
Business Manager	1	1	0	\$40,754	0	0	0	1					
Dental Hygienist	1	0	1	\$28,273	0	0	0	1					
Guidance, Elementary	6	2	4	\$34,907	0	0	0	6					
Guidance, Secondary	7	5	2	\$36,612	0	0	0	7					
Librarian, Elementary	5	0	5	\$28,448	0	0	0	5					
Librarian, K-12 OR Middle School	2	0	2	\$34,548	0	0	0	2					
Psychologist	2	1	1	\$41,132	0	0	0	2					
School Nurse	6	6	0	\$33,061	0	0	0	6					
Specialist	7	4	3	\$31,156	0	0	0	7					
<b>CATEGORY TOTAL</b>	<b>37</b>	<b>13</b>	<b>24</b>	<b>\$33,643</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37</b>					
<b>OTHERS</b>													
Other Not Listed Above	4	1	3	\$30,052	0	0	0	4					
<b>CATEGORY TOTAL</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>\$30,052</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>					
<b>TOTAL</b>	<b>361</b>	<b>125</b>	<b>236</b>	<b>\$33,070</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>355</b>					

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1993-1994**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE			WHITE (NON- HISPANIC)					
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)						
<b>CRAWFORD CENTRAL SD</b>													
<b>ADMINISTRATIVE/SUPERVISORY</b>													
District Superintendent	1	1	0	\$65,000	0	0	0	0					
Elementary Principal	6	5	1	\$47,858	0	0	0	1					
Secondary Principal	2	2	0	\$54,902	0	0	0	6					
Assistant Secondary Principal	4	2	2	\$43,634	0	0	0	2					
Supervisor	4	1	0	\$43,451	0	0	0	4					
<b>CATEGORY TOTAL</b>	<b>17</b>	<b>13</b>	<b>4</b>	<b>\$47,664</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>					
<b>CLASSROOM TEACHERS</b>													
Elementary	128	17	111	\$33,840	0	0	1	1					
Secondary	124	71	53	\$33,528	0	1	2	120					
Specialized, K-12 OR Middle School	14	3	11	\$31,269	0	0	0	14					
Special Education	31	5	26	\$30,346	0	0	0	31					
<b>CATEGORY TOTAL</b>	<b>297</b>	<b>96</b>	<b>201</b>	<b>\$33,223</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>291</b>					
<b>COORDINATE SERVICES</b>													
Business Manager	1	1	0	\$43,016	0	0	0	1					
Dental Hygienist	1	1	0	\$0	0	0	0	1					
Guidance, Elementary	5	1	4	\$35,326	0	0	0	5					
Guidance, Secondary	7	5	2	\$41,422	0	0	0	7					
Librarian, Elementary	4	0	4	\$30,585	0	0	0	4					
Librarian, K-12 OR Middle School	3	0	3	\$36,201	0	0	0	3					
Psychologist	2	0	2	\$37,342	0	0	2	2					
School Nurse	6	6	0	\$35,042	0	0	0	6					
Specialist	8	4	4	\$32,761	0	0	0	8					
<b>CATEGORY TOTAL</b>	<b>37</b>	<b>11</b>	<b>26</b>	<b>\$35,766</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>37</b>					
<b>OTHERS</b>													
Other Not Listed Above	3	1	2	\$31,638	0	0	0	3					
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>\$31,638</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>					
<b>TOTAL</b>	<b>354</b>	<b>121</b>	<b>233</b>	<b>\$34,192</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>348</b>					

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**1992-1993**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE							
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	WHITE (NON- HISPANIC)				
<b>CRAWFORD CENTRAL SD</b>												
<i>ADMINISTRATIVE/SUPERVISORY</i>												
District Superintendent	1	1	0	\$74,111	0	0	0	0				
Assistant Superintendent	1	1	0	\$60,221	0	0	0	0				
Elementary Principal	8	7	1	\$48,792	0	0	0	0				
Secondary Principal	3	3	0	\$51,900	0	0	0	0				
Assistant Secondary Principal	5	3	2	\$43,014	0	0	0	0				
Supervisor	3	2	1	\$47,413	0	0	0	0				
<b>CATEGORY TOTAL</b>	<b>21</b>	<b>17</b>	<b>4</b>	<b>\$49,413</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>				
<i>CLASSROOM TEACHERS</i>												
Elementary	126	17	109	\$34,541	0	0	1	1				
Secondary	125	69	56	\$33,885	0	0	1	2				
Specialized, K-12 OR Middle School	15	3	12	\$31,317	0	0	0	0				
Special Education	32	6	26	\$31,785	0	0	0	0				
<b>CATEGORY TOTAL</b>	<b>298</b>	<b>95</b>	<b>203</b>	<b>\$33,838</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>				
<i>COORDINATE SERVICES</i>												
Business Manager	1	1	0	\$41,763	0	0	0	0				
Dental Hygienist	1	1	0	\$30,254	0	0	0	0				
Guidance, Elementary	6	2	4	\$38,674	0	0	0	0				
Guidance, Secondary	7	5	2	\$41,422	0	0	0	0				
Librarian, Elementary	4	0	4	\$30,585	0	0	0	0				
Librarian, K-12 OR Middle School	3	0	3	\$36,201	0	0	0	0				
Psychologist	2	1	1	\$42,882	0	0	0	0				
School Nurse	6	6	0	\$35,042	0	0	0	0				
Specialist	7	4	3	\$33,126	0	0	0	0				
<b>CATEGORY TOTAL</b>	<b>37</b>	<b>13</b>	<b>24</b>	<b>\$36,564</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37</b>				
<i>OTHERS</i>												
Other Not Listed Above	3	1	2	\$30,552	0	0	0	0				
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>\$30,552</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>				
<b>TOTAL</b>	<b>359</b>	<b>126</b>	<b>233</b>	<b>\$35,033</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>352</b>				

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**1994-1995**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
<b>CRAWFORD CENTRAL SD</b>									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$70,040	0	0	0	0	1
Elementary Principal	6	5	1	\$50,008	0	0	0	0	6
Secondary Principal	3	2	1	\$55,872	0	0	0	0	3
Assistant Secondary Principal	5	3	2	\$45,141	0	0	0	0	5
Supervisor	4	3	1	\$45,866	0	0	0	0	4
CATEGORY TOTAL	19	14	5	\$49,636	0	0	0	0	19
CLASSROOM TEACHERS									
Elementary	135	18	117	\$36,874	0	0	1	2	132
Secondary	126	72	54	\$36,776	0	0	1	2	122
Specialized, K-12 OR Middle School	13	4	9	\$34,228	0	0	0	1	12
Special Education	30	4	26	\$34,027	0	0	0	0	30
CATEGORY TOTAL	304	98	208	\$36,460	0	0	1	2	296
COORDINATE SERVICES									
Business Manager	1	1	0	\$45,224	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	2	4	\$38,728	0	0	0	0	6
Guidance, Secondary	7	5	2	\$45,861	0	0	0	0	7
Librarian, Elementary	4	0	4	\$33,889	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$41,057	0	0	0	0	3
Psychologist	2	0	2	\$39,653	0	0	0	0	2
School Nurse	6	0	6	\$38,673	0	0	0	0	6
Specialist	8	3	5	\$34,475	0	0	0	0	8
CATEGORY TOTAL	38	11	27	\$39,040	0	0	0	0	38
OTHERS									
Other Not Listed Above	3	1	2	\$33,804	0	0	0	0	3
CATEGORY TOTAL	3	1	2	\$33,604	0	0	0	0	3
<b>TOTAL</b>	<b>364</b>	<b>124</b>	<b>240</b>	<b>\$37,432</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>356</b>

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**1995-1996**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE							
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC				
<b>CRAWFORD CENTRAL SD</b>												
<b>ADMINISTRATIVE/SUPERVISORY</b>												
District Superintendent	1	1	0	\$72,841	0	0	0	0				
Assistant Superintendent	1	1	0	\$59,832	0	0	0	0				
Elementary Principal	7	4	3	\$49,512	0	0	0	7				
Secondary Principal	3	2	1	\$58,032	0	0	0	3				
Assistant Secondary Principal	4	3	1	\$48,187	0	0	0	4				
Supervisor	4	3	1	\$48,053	0	0	0	4				
<b>CATEGORY TOTAL</b>	<b>20</b>	<b>14</b>	<b>6</b>	<b>\$51,916</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>				
<b>CLASSROOM TEACHERS</b>												
Elementary	137	18	119	\$38,539	0	0	1	1				
Secondary	127	69	58	\$38,385	0	0	1	7				
Specialized, K-12 OR Middle School	12	3	9	\$35,181	0	0	0	3				
<b>CATEGORY TOTAL</b>	<b>306</b>	<b>94</b>	<b>26</b>	<b>\$35,224</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>				
<b>COORDINATE SERVICES</b>												
Business Manager	1	1	0	\$49,456	0	0	0	1				
Dental Hygienist	1	0	1	\$80	0	0	0	1				
Guidance, Elementary	6	2	4	\$41,156	0	0	0	6				
Guidance, Secondary	8	6	2	\$46,222	0	0	0	8				
Librarian, Elementary	4	0	4	\$35,440	0	0	0	4				
Librarian, K-12 OR Middle School	3	0	3	\$44,219	0	0	0	3				
Psychologist	2	0	2	\$41,981	0	0	0	2				
School Nurse	6	0	6	\$41,590	0	0	0	6				
Specialist	8	3	5	\$36,576	0	0	0	8				
<b>CATEGORY TOTAL</b>	<b>39</b>	<b>12</b>	<b>27</b>	<b>\$41,229</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>39</b>				
<b>OTHERS</b>												
Other Not Listed Above	4	2	2	\$35,536	0	0	0	4				
<b>CATEGORY TOTAL</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>\$35,536</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>				
<b>TOTAL</b>	<b>369</b>	<b>122</b>	<b>247</b>	<b>\$39,113</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>362</b>				

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**1996-1997**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE			
					AMERICAN INDIAN ALASKAN NATIVE	ASIAN PACIFIC	BLACK (NON- HISPANIC)	WHITE (NON- HISPANIC)
<b>CRAWFORD CENTRAL SD</b>								
ADMINISTRATIVE/SUPERVISORY								
District Superintendent	1	1	1	\$77,900	0	0	0	1
Assistant Superintendent	1	1	0	\$62,800	0	0	0	1
Elementary Principal	6	4	2	\$62,585	0	0	0	6
Secondary Principal	3	2	1	\$60,204	0	0	0	3
Assistant Secondary Principal	4	3	1	\$60,416	0	0	0	4
Supervisor	4	3	1	\$52,140	0	0	0	4
CATEGORY TOTAL	19	14	5	\$55,107	0	0	0	19
CLASSROOM TEACHERS								
Elementary	135	17	118	\$40,475	0	0	1	2
Secondary	128	72	56	\$40,372	0	1	0	2
Specialized, K-12 OR Middle School	12	3	9	\$37,124	0	0	0	12
Special Education	30	4	26	\$36,584	0	0	0	30
CATEGORY TOTAL	305	96	209	\$39,911	0	1	0	299
COORDINATE SERVICES								
Business Manager	1	1	0	\$51,766	0	0	0	1
Dental Hygienist	1	0	1	\$50	0	0	0	0
Guidance, Elementary	6	2	4	\$43,236	0	0	0	6
Guidance, Secondary	7	5	2	\$52,230	0	0	0	7
Librarian, Elementary	4	0	4	\$38,342	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$47,284	0	0	0	3
Psychologist	2	0	2	\$44,363	0	0	0	2
School Nurse	6	0	6	\$38,681	0	0	0	6
Specialist	6	2	4	\$36,916	0	0	0	5
CATEGORY TOTAL	36	10	26	\$43,266	0	0	0	36
OTHERS								
Other Not Listed Above	4	2	2	\$37,503	0	0	0	4
CATEGORY TOTAL	4	2	2	\$37,503	0	0	0	4
TOTAL	364	122	242	\$41,047	0	1	1	358

## PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEAD

1997-1998

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON-HISPANIC)					
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/PACIFIC ISLANDER	BLACK (NON-HISPANIC)	HISPANIC						
<b>CRAWFORD CENTRAL SD</b>														
<b>ADMINISTRATIVE/SUPERVISORY</b>														
District Superintendent	1	1	0	\$82,000	0	0	0	0	1					
Assistant Superintendent	1	1	0	\$65,700	0	0	0	0	1					
Elementary Principal	6	4	2	\$55,929	0	0	0	0	6					
Secondary Principal	3	2	1	\$63,071	0	0	0	0	3					
Assistant Secondary Principal	4	3	1	\$53,891	0	0	0	0	4					
Supervisor	4	3	1	\$55,512	0	0	0	0	4					
<b>CATEGORY TOTAL</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>\$58,426</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>					
<b>CLASSROOM TEACHERS</b>														
Elementary	135	18	117	\$41,779	0	0	1	2	132					
Secondary	125	68	57	\$41,931	0	0	1	0	122					
Specialized, K-12 OR Middle School	13	4	9	\$38,281	0	0	0	0	13					
Special Education	33	4	29	\$37,257	0	0	0	0	33					
<b>CATEGORY TOTAL</b>	<b>306</b>	<b>94</b>	<b>212</b>	<b>\$41,208</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>300</b>					
<b>COORDINATE SERVICES</b>														
Business Manager	1	1	0	\$54,204	0	0	0	0	1					
Dental Hygienist	1	0	1	\$50	0	0	0	0	1					
Guidance, Elementary	6	3	3	\$41,522	0	0	0	0	6					
Guidance, Secondary	8	6	2	\$51,185	0	0	0	0	8					
Librarian, Elementary	4	0	4	\$38,409	0	0	0	0	4					
Librarian, K-12 OR Middle School	3	0	3	\$48,222	0	0	0	0	3					
Psychologist	2	0	2	\$46,451	0	0	0	0	2					
School Nurse	6	0	6	\$39,676	0	0	0	0	6					
Specialist	6	2	4	\$38,371	0	0	0	0	6					
<b>CATEGORY TOTAL</b>	<b>37</b>	<b>12</b>	<b>25</b>	<b>\$43,742</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37</b>					
<b>OTHERS</b>														
Other Not Listed Above	3	2	1	\$46,320	0	0	0	0	3					
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>\$46,320</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>					
<b>TOTAL</b>	<b>365</b>	<b>122</b>	<b>243</b>	<b>\$42,406</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>359</b>					

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1998-1999

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE			
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	WHITE (NON- HISPANIC)
<b>CRAWFORD CENTRAL SD</b>								
ADMINISTRATIVE/SUPERVISORY								
District Superintendent	1	1	0	\$87,350	0	0	0	0
Assistant Superintendent	1	1	0	\$71,815	0	0	0	0
Elementary Principal	6	4	2	\$59,499	0	0	0	1
Secondary Principal	4	2	2	\$61,925	0	0	0	6
Assistant Secondary Principal	3	2	1	\$59,991	0	0	0	4
Supervisor	4	3	1	\$59,715	0	0	0	3
CATEGORY TOTAL	19	13	6	\$62,247	0	0	0	4
CLASSROOM TEACHERS								
Elementary	134	17	117	\$41,559	0	0	2	2
Secondary	115	61	54	\$42,125	0	1	0	130
Specialized, K-12 OR Middle School	18	7	11	\$39,628	0	0	0	112
Specialed Education	35	30	38,144	\$41,266	0	0	0	18
CATEGORY TOTAL	302	90	212	\$41,266	0	1	2	35
COORDINATE SERVICES								
Business Manager	1	1	0	\$58,472	0	0	0	0
Dental Hygienist	1	0	1	\$0	0	0	0	1
Guidance, Elementary	5	2	3	\$35,767	0	0	0	5
Guidance, Secondary	6	5	1	\$51,511	0	0	0	6
Librarian, Elementary	4	0	4	\$40,166	0	0	0	4
Librarian, K-12 OR Middle School	2	0	2	\$47,493	0	0	0	2
Psychologist	2	0	2	\$52,538	0	0	0	2
School Nurse	6	6	0	\$37,696	0	0	0	6
Specialist	5	1	4	\$41,275	0	0	0	5
CATEGORY TOTAL	32	9	23	\$43,214	0	0	0	32
OTHERS								
Other Not Listed Above	3	2	1	\$42,583	0	0	0	3
CATEGORY TOTAL	3	2	1	\$42,583	0	0	0	3
<b>TOTAL</b>	<b>356</b>	<b>114</b>	<b>242</b>	<b>\$42,589</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>349</b>

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**1999-2000**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE			
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN PACIFIC ISLANDER	BLACK (NON- HISPANIC)	WHITE (NON- HISPANIC)
<b>CRAWFORD CENTRAL SD</b>								
ADMINISTRATIVE/SUPERVISORY								
District Superintendent	1	1	0	\$92,700	0	0	0	0
Assistant Superintendent	1	1	0	\$77,930	0	0	0	1
Elementary Principal	6	5	1	\$61,708	0	0	0	6
Secondary Principal	3	2	1	\$67,966	0	0	0	3
Assistant Secondary Principal	4	3	1	\$55,800	0	0	0	4
Supervisor	4	2	2	\$60,538	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>\$63,691</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>CLASSROOM TEACHERS</b>								
Elementary	136	19	117	\$43,220	0	0	2	132
Secondary	118	64	54	\$43,565	0	1	0	115
Specialized, K-12 OR Middle School	17	6	11	\$39,620	0	0	2	17
Special Education	38	5	33	\$38,402	0	0	0	38
<b>CATEGORY TOTAL</b>	<b>309</b>	<b>94</b>	<b>215</b>	<b>\$42,545</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>302</b>
<b>COORDINATE SERVICES</b>								
Business Manager								
Dental Hygienist	1	1	0	\$62,240	0	0	0	1
Guidance, Elementary	6	2	4	\$37,540	0	0	0	6
Guidance, Secondary	6	4	2	\$49,150	0	0	0	6
Librarian, Elementary	4	0	4	\$43,451	0	0	0	4
Librarian, K-12 OR Middle School	2	0	2	\$49,358	0	0	0	2
Psychologist	2	0	2	\$56,650	0	0	0	2
School Nurse	6	0	6	\$40,849	0	0	0	6
Specialist	5	1	4	\$44,475	0	0	0	5
<b>CATEGORY TOTAL</b>	<b>33</b>	<b>8</b>	<b>25</b>	<b>\$44,865</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>33</b>
<b>OTHERS</b>								
Other Not Listed Above	3	2	1	\$44,593	0	0	0	3
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>\$44,593</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>TOTAL</b>	<b>364</b>	<b>118</b>	<b>246</b>	<b>\$43,895</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>357</b>

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
2000-2001

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE							
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	WHITE (NON- HISPANIC)				
<b>CRAWFORD CENTRAL SD</b>												
<b>ADMINISTRATIVE/SUPERVISORY</b>												
District Superintendent	1	1	0	\$95,481	0	0	0	0				
Assistant Superintendent	1	1	0	\$82,750	0	0	0	0				
Elementary Principal	6	5	1	\$64,131	0	0	0	0				
Secondary Principal	3	2	1	\$70,715	0	0	0	0				
Assistant Secondary Principal	4	3	1	\$58,428	0	0	0	0				
Supervisor	5	3	2	\$57,562	0	0	0	0				
<b>CATEGORY TOTAL</b>	<b>20</b>	<b>15</b>	<b>5</b>	<b>\$64,834</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>				
<b>CLASSROOM TEACHERS</b>												
Elementary	131	18	113	\$44,998	0	0	2	127				
Secondary	118	63	55	\$44,732	0	0	1	114				
Special Education	21	5	16	\$40,760	0	0	0	21				
<b>CATEGORY TOTAL</b>	<b>311</b>	<b>91</b>	<b>220</b>	<b>\$39,879</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>				
<b>COORDINATE SERVICES</b>												
Business Manager	1	1	0	\$55,994	0	0	0	0				
Dental Hygienist	1	0	1	\$50	0	0	0	1				
Guidance, Elementary	6	0	6	\$35,233	0	0	0	6				
Guidance, Secondary	6	5	1	\$52,874	0	0	0	6				
Librarian, Elementary	4	0	4	\$45,116	0	0	0	4				
Librarian, K-12 OR Middle School	3	0	3	\$44,913	0	0	0	3				
Psychologist	2	0	2	\$58,350	0	0	0	2				
School Nurse	6	0	6	\$42,518	0	0	0	6				
Specialist	3	0	3	\$42,011	0	0	0	3				
<b>CATEGORY TOTAL</b>	<b>32</b>	<b>6</b>	<b>26</b>	<b>\$45,086</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>				
<b>OTHERS</b>												
Other Not Listed Above	3	2	1	\$46,468	0	0	0	3				
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>\$46,468</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>				
<b>TOTAL</b>	<b>366</b>	<b>114</b>	<b>252</b>	<b>\$45,215</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>358</b>				

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**2001-2002**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE							
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	WHITE (NON- HISPANIC)				
<b>CRAWFORD CENTRAL SD</b>												
<b>ADMINISTRATIVE/SUPERVISORY</b>												
District Superintendent	1	1	0	\$90,000	0	0	0	0				
Elementary Principal	6	5	1	\$66,732	0	0	0	0				
Secondary Principal	3	2	1	\$73,569	0	0	0	0				
Assistant Secondary Principal	4	3	1	\$61,672	0	0	0	0				
Supervisor	5	3	2	\$60,013	0	0	0	0				
<b>CATEGORY TOTAL</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>\$66,203</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>				
<b>CLASSROOM TEACHERS</b>												
Elementary	130	18	112	\$46,569	0	0	2	128				
Secondary	120	63	57	\$46,280	0	0	0	116				
Specialized, K-12 OR Middle School	22	5	17	\$42,237	0	0	0	22				
Special Education	41	5	36	\$41,731	0	0	0	41				
<b>CATEGORY TOTAL</b>	<b>313</b>	<b>91</b>	<b>222</b>	<b>\$45,511</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>305</b>				
<b>COORDINATE SERVICES</b>												
Business Manager	1	1	0	\$62,510	0	0	0	1				
Dental Hygienist	1	0	1	\$50	0	0	0	6				
Guidance, Elementary	6	0	6	\$37,297	0	0	0	6				
Guidance, Secondary	6	5	1	\$54,584	0	0	0	6				
Librarian, Elementary	4	0	4	\$47,008	0	0	0	4				
Librarian, K-12 OR Middle School	2	0	2	\$53,201	0	0	0	2				
Psychologist	2	0	2	\$60,100	0	0	0	2				
School Nurse	6	6	0	\$44,226	0	0	0	6				
Specialist	3	0	3	\$44,575	0	0	0	3				
<b>CATEGORY TOTAL</b>	<b>31</b>	<b>6</b>	<b>25</b>	<b>\$47,580</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>				
<b>OTHERS</b>												
Other Not Listed Above	3	2	1	\$45,848	0	0	0	3				
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>\$45,848</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>				
<b>TOTAL</b>	<b>366</b>	<b>113</b>	<b>253</b>	<b>\$46,781</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>358</b>				

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**2002-2003**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE			
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC
<b>CRAWFORD CENTRAL SD</b>								
ADMINISTRATIVE/SUPERVISORY								
District Superintendent	1	1	1	0	\$98,515	0	0	0
Assistant Superintendent	1	1	1	0	\$87,108	0	0	0
Elementary Principal	6	5	1	1	\$69,904	0	0	0
Secondary Principal	3	2	1	1	\$77,050	0	0	0
Assistant Secondary Principal	4	3	1	1	\$66,488	0	0	0
Supervisor	3	1	2	2	\$75,046	0	0	0
CATEGORY TOTAL	18	13	5	5	\$73,738	0	0	0
CLASSROOM TEACHERS								
Elementary	138	19	119	547,149	0	0	0	0
Secondary	114	59	55	\$46,839	0	0	0	0
Specialized, K-12 OR Middle School	16	2	14	\$44,468	0	0	0	0
Special Education	38	6	32	\$42,507	0	0	0	0
CATEGORY TOTAL	306	86	220	\$46,307	0	0	0	0
COORDINATE SERVICES								
Dental Hygienist	1	0	1	\$0	0	0	0	0
Coordinator, Specialty Funded Prog	1	0	1	\$67,558	0	0	0	0
Guidance, Elementary	6	0	6	\$39,180	0	0	0	0
Guidance, Secondary	8	6	2	\$54,077	0	0	0	0
Librarian, Elementary	4	0	4	\$48,642	0	0	0	0
Librarian, K-12 OR Middle School	2	0	2	\$55,698	0	0	0	0
Psychologist	2	0	2	\$62,324	0	0	0	0
School Nurse	6	0	6	\$45,689	0	0	0	0
Specialist	3	2	1	\$50,226	0	0	0	0
CATEGORY TOTAL	33	8	25	\$49,709	0	0	0	0
OTHERS								
Other Not Listed Above	4	3	1	\$57,075	0	0	0	0
CATEGORY TOTAL	4	3	1	\$57,075	0	0	0	0
TOTAL	361	110	251	\$48,116	0	0	0	0

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**2003-2004**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE							
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC				
<b>CRAWFORD CENTRAL SD</b>												
<b>ADMINISTRATIVE/SUPERVISORY</b>												
District Superintendent	1	1	0	\$102,160	0	0	0	0				
Assistant Superintendent	6	4	2	\$93,223	0	0	0	0				
Elementary Principal	3	2	1	\$72,854	0	0	0	0				
Secondary Principal	4	3	1	\$78,150	0	0	0	0				
Assistant Secondary Principal	3	2	1	\$60,904	0	0	0	0				
Supervisor	18	12	6	\$78,562	0	0	0	0				
<b>CATEGORY TOTAL</b>				<b>\$74,959</b>								
<b>CLASSROOM TEACHERS</b>												
Elementary	133	19	114	\$48,473	0	0	0	0				
Secondary	105	56	49	\$48,243	0	0	0	0				
Specialized, K-12 OR Middle School	17	2	15	\$45,317	0	0	0	0				
Special Education	39	5	34	\$44,751	0	0	0	0				
<b>CATEGORY TOTAL</b>				<b>\$47,716</b>								
<b>COORDINATE SERVICES</b>												
Dental Hygienist	1	0	1	\$0	0	0	0	0				
Coordinator, Specialty Funded Prog	1	0	1	\$72,638	0	0	0	0				
Guidance, Elementary	6	0	6	\$41,145	0	0	0	0				
Guidance, Secondary	7	6	1	\$58,395	0	0	0	0				
Librarian, Elementary	4	0	4	\$50,330	0	0	0	0				
Librarian, K-12 OR Middle School	2	0	2	\$58,592	0	0	0	0				
Psychologist	2	0	2	\$62,691	0	0	0	0				
School Nurse	6	0	6	\$47,432	0	0	0	0				
Specialist	3	2	1	\$52,287	0	0	0	0				
<b>CATEGORY TOTAL</b>				<b>\$52,052</b>								
<b>OTHERS</b>												
Other Not Listed Above	4	3	1	\$59,224	0	0	0	0				
<b>CATEGORY TOTAL</b>				<b>\$59,224</b>								
<b>TOTAL</b>	<b>348</b>	<b>105</b>	<b>243</b>	<b>\$49,644</b>								
					1	0	0	339				

**PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA**  
**2004-2005**

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE			
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	WHITE (NON- HISPANIC)
<b>CRAWFORD CENTRAL SD</b>								
ADMINISTRATIVE/SUPERVISORY								
District Superintendent	1	1	0	\$107,268	0	0	0	0
Assistant Superintendent	1	1	0	\$97,884	0	0	0	1
Elementary Principal	6	4	2	\$74,858	0	0	0	6
Secondary Principal	3	2	1	\$83,109	0	0	0	3
Assistant Secondary Principal	4	3	1	\$68,910	0	0	0	4
Supervisor	3	1	2	\$79,867	0	0	0	3
CATEGORY TOTAL	18	12	6	\$78,759	0	0	0	18
CLASSROOM TEACHERS								
Elementary	110	15	95	\$46,750	0	0	0	109
Secondary	91	43	48	\$47,557	0	1	1	89
Specialized, K-12 OR Middle School	53	14	39	\$46,997	0	0	0	53
Special Education	45	3	42	\$42,450	0	0	0	45
Speech Correctionist	4	0	4	\$43,115	0	0	0	4
CATEGORY TOTAL	303	75	228	\$46,381	0	1	1	300
COORDINATE SERVICES								
Business Manager	1	1	0	\$85,000	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	1
Coordinator, Specially Funded Prog	1	0	1	\$76,927	0	0	0	1
Guidance, Elementary	6	0	6	\$42,179	0	0	0	6
Guidance, Secondary	8	5	3	\$48,896	0	0	0	7
Librarian, Elementary	2	0	2	\$46,325	0	0	0	2
Librarian, K-12 OR Middle School	4	0	4	\$47,852	0	0	0	4
Psychologist	2	0	2	\$65,571	0	0	0	2
School Nurse	6	0	6	\$41,258	0	0	0	6
School Specialist	2	2	0	\$52,855	0	0	0	2
CATEGORY TOTAL	33	8	25	\$49,207	0	0	1	32
OTHERS								
Other Not Listed Above	9	2	7	\$44,239	0	0	0	9
CATEGORY TOTAL	9	2	7	\$44,239	0	0	0	9
<b>TOTAL</b>	<b>363</b>	<b>97</b>	<b>266</b>	<b>\$48,218</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>359</b>